



COMEGROWGO

## OPPORTUNITY PROFILE

Bridge of Hope Ministries  
*Sioux Center, Iowa*

*HALF TIME PASTOR*



**BRIDGE OF HOPE**  
MINISTRIES



## WELCOME

Welcome! We're glad you're considering Bridge of Hope. The Lord is at work here and we have been praying for you. We are confident the Lord will lead the right candidate to Bridge. For now, let us introduce ourselves to you, and then, we would love to listen as you tell us your story of His faithfulness. At Bridge, it all starts with our mission.

## OUR MISSION

**COME  
GROW  
GO** AS YOU ARE  
IN GRACE  
AND SERVE

We excitedly carry the task of this mission, for this time, in this community. We welcome those who want to know God's story for their lives, and be equipped with grace and truth to live a holy life.

## **VISION 2025**

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In the last year, Bridge of Hope articulated a renewed vision for our church body. We are living into Vision 2025.

In 2025 Bridge of Hope will be a church of joyful energy, rooted in the love of God, praying the scriptures, growing followers of Jesus both personally and corporately.

In 2025 Bridge of Hope will be a church of joyful order and accountability, purposeful in all its programs, developing as an authentic, caring community.

In 2025 Bridge of Hope will be a church of joyful hospitality, humbly engaging people from different backgrounds, inviting people into the life of the church, and creating strong ministry partnerships.

## **OUR STRENGTHS**

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Our strengths are tightly aligned to our mission and vision. We are intentional in providing Sunday morning worship services that are contemporary in nature and inviting to members and non-members alike. Our teams are active, operating with clear missional mandates, and helping us develop as an authentic, caring community.

## **A CHURCH THAT SERVES**

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We actively seek opportunities for our congregation to partner with local ministries and look for ways we can make a difference in our community. One highlight is the annual Hallelujah Party that Bridge hosts each year on October 31. Another example is the way our members serve in local ministries like the Hope Food Pantry or Royal Family Kids Camp.



**BRIDGE OF HOPE  
IS A PASSIONATE,  
AUTHENTIC,  
CARING  
COMMUNITY.**



**QUICK FACTS**

**JOYFILLED** WORSHIP

**BOH** ADULT DISCIPLESHIP  
**MINISTRY** CARE TEAM  
**TEAMS** HIS HAND HIS FEET  
WORSHIP  
YOUTH DISCIPLESHIP

**BI-VOCATIONAL**  
**FRIENDLY**

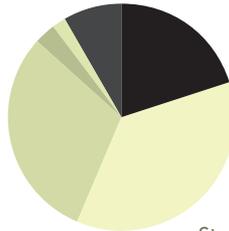
**SUPPORTING**  
**TEAM MEMBERS**

ADMINISTRATOR/MINISTRY COORDINATOR  
YOUTH DIRECTOR  
SUNDAY SCHOOL DIRECTOR  
WORSHIP DIRECTOR  
CONGREGATIONAL CAREGIVER

**MONTHLY**  
COUNCIL MEETINGS

**HALF-TIME**

**\$332,605**  
2022 ANNUAL  
BUDGET

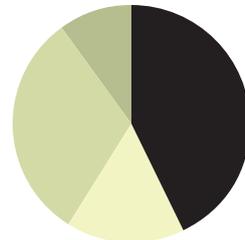


**OCCUPATIONS:**

- Professional: 36%
- Trades: 30%
- Business: 20%
- Retired: 8%
- Stay-at-home parent: 3%
- Agriculture: 2%
- Student: 1%

**COUNCIL** 5 SERVICE SHEPHERDS  
**AKA** DEACONS  
5 PASTORAL SHEPHERDS  
**AKA** ELDERS

**MEMBER OF THE CRC**  
**DENOMINATION**



**PROFILE OF CHURCH MEMBERS:**

- Age 0-19 yr: 43%
- Age 20-39 yr: 16%
- Age 40-59 yr: 31%
- Age 60+ yr: 10%

## **POSITION DESCRIPTION**

The Pastor serves the congregation by preaching sermons while empowering the other shepherds (elders and deacons) and staff to lead the people. It is a highly collaborative position, and one shaped heavily by Vision 2025. The primary function of the role is preaching/teaching, followed by administration as a secondary area. Pastoral care constitutes a smaller role. The position is designed to be half-time and flexible in nature, with the potential for the candidate to be bi-vocational. This position is intentionally supported by additional part time roles, ministry teams, and council.

- Preaches at least three times per month.
- Arranges for and equips other pastors for additional Sundays.
- Provides leadership training for Council and teaches classes and groups.
- Anticipated average work load is 20-25 hours a week.

## **POSITION QUALIFICATIONS**

- Ordained as a minister, or is in the process of seeking ordination (Preferred: Ordained in the CRCNA, RCA, or comparable reformed denomination. Preferred: Master of Divinity from an accredited seminary).
- Strong preaching abilities, including strong biblical exegesis.
- An excellent team player.
- Believes in the importance of committees/ teams and navigates them effectively.
- Deference to Vision 2025 and an eagerness to help Bridge of Hope achieve the Vision.
- Exhibits kindness, humility, and patience.
- Follows Jesus Christ as a dedicated disciple, actively practicing spiritual disciplines.
- Agrees to promote the Christian faith through a reformed interpretation of Scripture in alignment with the confessions of the Christian Reformed Church.
- Supports the denomination's commitment to Christian day schools.

### **ADMINISTRATION**

*Works collaboratively with the Ministry Coordinator and other staff members.*

*Maintains connections with the CRCNA denomination by meeting with local pastors and attending biannual meetings of Classis lakota.*

*Oversees the Worship Director, providing support, feedback, training, and periodic reviews.*

*Sits as a member (non-chair) of the Adult Discipleship Team.*

*Serves as a "vision keeper."*

### **CARE**

*Refers congregational needs to the correct staff person, team, or community service.*

*Intercedes for the congregation regularly, praying for good for the people and discerning next steps in their discipleship (1 Sam 12:23).*



## CLOSING NOTE

Bridge of Hope is passionate about being a learning community. We are excited to provide opportunities for our members to become growing followers of Jesus. We are eager to discern what the Lord is doing at Bridge of Hope and who he will provide to lead us next.

*If Interested in applying or for more information, contact:*

**[employment@bridgecrc.org](mailto:employment@bridgecrc.org)**  
**Daren Dieleman, Search Team Chair**

**[www.bridgecrc.org](http://www.bridgecrc.org)**

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